

ISPE PROIECTARE si CONSULTANTA S.A. is a company specialized in technical, financial and institutional consulting, project management, studies, research and development, basic and detail design/engineering services in the following fields: power (electricity and heat generation, transmission and distribution), environmental protection, industry, civil and industrial works, public services, infrastructure systems including land reclamation

ISPE PROIECTARE si CONSULTANTA S.A. management in the occupational health and safety field, according to the provisions of SR ISO 45001:2018, is concerned with the control of the factors influencing the level of occupational health and safety, a consequence of the identification, diagnose and minimizing of the accident and professional disease risk factors, ensuring the labour and medical care conditions focused on the employees working for and on behalf of ISPE PROIECTARE si CONSULTANTA S.A., in all the positions and jobs, as well as on the requirements of all the interested parties

The general occupational health and safety targets applicable to the entire personnel:

1. Improving the occupational health and safety performance, lowering the accident and professional disease risks for all the people participating in the labour process;
2. Training, improving the skills of the personnel for knowing and applying the occupational health and safety provisions included in the Integrated Quality, Environment, Information Security, Occupational Health and Safety Management System, documentation, in the current legal requirements and applicable regulations in force;
3. Maintaining and continually improving the Occupational Health and Safety Management System effectiveness and efficiency, as part of the Integrated Management System.

These general occupational health and safety targets ensure an adequate framework for transposing in specific objectives at all the relevant hierarchical levels in the company.

ISPE PROIECTARE si CONSULTANTA S.A. occupational health and safety strategy includes the following priorities:

- Risk evaluation regarding the occupational health and safety of the employees;
- Accident and professional diseases risk prevention and fighting and reducing;
- Planning and implementing the preventive and protection measures resulting from risks evaluation;
- Measuring and monitoring the occupational health and safety performances;
- Evaluating the conformity with the legal requirements and other occupational health and safety requirements;
- Training and making the employees aware of the occupational health and safety, making sure that they are skilled for their activity field and able to avoid risks;
- Endowment with technical equipment and working devices CE/CS certified, likely to prevent labour accidents;
- Informing the company's employees, its subcontractors and interested parties on the occupational health and safety issues generated by its own activities or similar.

The Occupational Health and Safety Management System effectiveness is continually monitored by internal audits and periodical analyses performed by the management of the company.

In order to strictly apply to the strategy and observe the targets started, as Chief Executive Officer of ISPE PROIECTARE si CONSULTANTA S.A. I commit myself to:

- ensure the observance of the legal requirements and other occupational health and safety requirements to which the company adheres;
- analyse periodically the Occupational Health and Safety Management System, in order to continually improve it;
- provide all necessary resources – human, infrastructure, working environment, material, financial – for the Occupational Health and Safety Management System operation.

The policy declaration is communicated to all the employees, is available for all parties involved and periodically analyses in order to be continually updated.

Chief Executive Officer,
eng. Ion Eduard Chitescu

11.01.2021

